



Coach  
ADVANCEMENT  
BY TRACY SINCLAIR

This certificate confirms that

***Pirjo Puhakka***

Has been assessed and is awarded a Certificate of Proficiency in

***Mentor Coach Training***

and satisfied the ICF requirements for

31 CCE Units in Core Competency and  
9 CCE Units in Resource Development

---

Director of Training  
Tracy Sinclair, MCC



6<sup>th</sup> July 2022

---

Co-Trainer  
Hilary Oliver, MCC